

SEATTLE

# LAWYER

A MAGAZINE OF SEATTLE UNIVERSITY SCHOOL OF LAW / SPRING 2020

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## TEMPLE OF MOOT

Akua Asare-Konadu '20 mooted a case at the Temple of Justice in Olympia in December, as part of an externship with Justice Steven González of the Washington Supreme Court.

Photo courtesy of LAURA ANGLIN '99



## DEAN'S PERSPECTIVE

As I write this message, the students, faculty, and staff of Seattle U Law are all learning and working remotely as we do our part to respond to the global COVID-19 pandemic. These are anxious and unsettling times for everyone, but we've also seen the immense power that comes from working together as a community. You would be proud to see how quickly we've learned to adapt almost every aspect of the law school experience to the online world. We are equally as proud of our alumni, who continue to uphold the rule of law and serve their clients while simultaneously homeschooling children, caring for loved ones, and navigating this new normal.

This issue of Lawyer is dedicated to Dean James E. Bond, who passed away last September. Given the circumstances in which I'm writing this introduction, and the fact that I'm being called on to lead the law school through this unprecedented period of challenge and stress, I want to share with you what Jim taught me about leadership.

Dean Bond was my dean – he began his tenure at this law school the same year I began my law studies, and he had an enormous influence on the trajectory of my professional career. It was Jim who offered me the opportunity to join the tenure track faculty, and who encouraged me down the path of administration by asking me to be his Associate Dean for Academic Affairs in 1997. Without his guidance and mentoring, and the confidence he showed in me, I would not be a dean today, and so I owe him everything.

In my very first public presentation after I accepted the deanship in 2013, I explained to the audience that my management plan as I faced the inevitable

challenges of leading was to ask myself “What would Jim do?” I've stayed true to that plan, and it has served me exceedingly well, particularly in recent days as we've made the difficult decisions to move all of our instruction online, postpone or make our May Commencement Ceremony a virtual one, and adopt mandatory pass/fail grading for spring semester.

What I learned from working alongside Jim is that good leadership requires having and honing a set of essential skills. Jim was a master communicator, both orally and via the written word. He had the ability to wear many different hats and appeal to different constituencies. To that point, I marveled as I watched Jim go from reading *The Grinch Who Stole Christmas* to the staff to giving formal remarks on the founding of our country. He was incredibly organized and efficient at handling details, but he simultaneously excelled at developing and articulating a vision for the law school.

From observing Jim lead on a daily basis, I came to understand that a leader who has these skills and nothing more would not succeed, at least not at the high level Jim set for himself and his colleagues. Exemplary leadership is born from your heart and your love for the work you're doing, the people you're working with, and the students who have entrusted you with their education. It is moral leadership that defined Jim's time with us – he led with integrity, honesty, a commitment to do what was right rather than what was expedient, and an understanding that leadership, even in times of great challenge, is a privilege and a joy. I will always remember the twinkle in Jim's eye, the smile lines around his eyes, and how much he relished the interactions that were the lifeblood of his deanship.

I miss Jim deeply, but I carry with me the knowledge and wisdom he imparted, and I strive every day to live up to the extraordinary leadership mark he set. It's a humbling experience, but one that I embrace, particularly today as I lead a law school community whose members are dispersed across the region and around the globe, but who remain united in our love for the law and our determination to carry forward his legacy.

It is my sincere wish that this issue of Lawyer finds you and the ones you love safe and healthy. And while it could be some time before we see each other in person, know that you – as a member of our Seattle U Law family – are in my thoughts. Please take care of yourselves and each other.

Best,

**Annette E. Clark '89**

*Dean and Professor of Law*

# LAWYER

A MAGAZINE OF SEATTLE UNIVERSITY SCHOOL OF LAW / SPRING 2020

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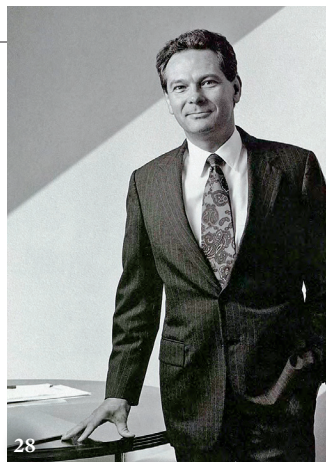
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The law school's longest-serving dean left an indelible mark on the school, his colleagues, and his students.



**Cover** *Jeff Farrah '07 and Lara Banjanin '06, who met and married after law school, are two of Seattle University School of Law's many alumni building careers in the nation's capital. Photo by Seattle University Photographer Yosef Chaim Kalinko*

Professor Charles R.T. O'Kelley



# BERLE CENTER MARKS 10 YEARS

Center dedicated to corporate law understanding and scholarship thrives under Professor Charles R.T. O'Kelley's leadership

**“Corporations have become increasingly powerful, yet their impact on society is poorly understood.”**

That's the view of Professor Charles (Chuck) R.T. O'Kelley, and it's been his central organizing principle for the Adolf A. Berle, Jr. Center on Corporations, Law, and Society, which he founded a decade ago at Seattle University School of Law.

His goal has been to nurture new ideas about, and understanding of, the business world. In the process, he has cultivated important connections with legal jurists and practitioners around the world and helped some of the law school's most talented students build successful corporate legal careers.

O'Kelley's inspiration for the Center was, and is, Adolf Berle, a lawyer, professor,

diplomat, and thought leader on the role of corporations in American society. Berle died in 1971. He is universally known and revered in corporate law circles for his pioneering book, “The Modern Corporation and Private Property,” which has served as the basis for the study of corporations ever since its publication in 1932.

With no connection to Berle and no introduction – nothing other than “pure chutzpah” – O’Kelley contacted Berle’s daughter and grandson, who were delighted by the idea of the Center.

“They were able to see that I was genuine in my admiration of Mr. Berle, and that naming the Center after him was an appropriate way to honor his legacy,” he said. “He is one of the great public intellectuals in corporate law and a remarkable human being, with incredible character.”

The Berle imprimatur has helped O’Kelley attract experts from a range of disciplines – including scholars, corporate law practitioners, economists, and historians – to an annual symposium around which the Center is structured. This interdisciplinary approach is the Center’s hallmark and a significant reason for its success at stimulating thought-provoking scholarship, discussion, and debate.

“Chuck has made a concerted effort to bring the practicing corporate bar into the Berle symposia, both to challenge academics’ thinking and to help legal practitioners see the importance of the scholarship and research that academics are undertaking,” Dean Annette E. Clark ’89 said.

“The Berle Center and its now legendary annual Seattle symposium have become bellwethers of the corporate law and wider social-scientific communities, both in the United States and internationally,” added Marc Moore, professor of corporate/financial law at University College London.

In leading the Center, O’Kelley sees his role as a catalyst. “I’m most proud of the relationships and the type of work we have nurtured and supported. There are professors and scholars who took their first step on an enlightening project because of the Berle Center,” he said.

That’s certainly true for Claire Hill, professor and James L. Krusemark Chair in Law at the University of Minnesota Law School.

“Chuck is an absolute master at getting people together, creating an atmosphere where connections are made and future collaborations are nurtured,” Hill said. “The Berle symposia have been seminal in helping me develop a set of ideas and theories. I always come back from them wildly enriched.”

Because corporate law tends to be male-dominated, O’Kelley has been intentional in inviting women and people of color into the fold. “He’s done a lot to advance the careers of underrepresented people in the legal academy,” said Afra Afsharipour, senior associate dean for academic affairs and professor of law at University of California Davis School of Law.

Georgia State University Professor of Law Anne Tucker said about O’Kelley: “I owe him in great part my place and my voice in corporate law. He was the first one to invite me to the table, and the first one who told me that I could do it.”

Much of the scholarship from the annual symposia is published in a special issue of the Seattle University Law Review, which has contributed to a steady rise in the school’s national ranking for scholarly impact. It has also provided a rich opportunity for student editors to engage with leading law professors and thought leaders.

“The high caliber of scholars who participate makes the experience of editing the

law review particularly rewarding. And it’s a great way for students to learn a substantial amount about corporate law and corporate social responsibility,” said Kurt Kruckeberg ’11, a real estate attorney with Hillis Clark Martin & Peterson P.S. and a former law review editor.

The Center’s impact extends far beyond the walls of Sullivan Hall, also to the benefit of Seattle U Law students. O’Kelley has forged deep connections with courts, jurists, and legal professionals in Delaware, the center of corporate law in the United States.

Judges such as William Chandler, former chancellor of the Delaware Court of Chancery, arguably the preeminent trial court in the nation, have attended and contributed to Berle Center events. “The judges in Delaware are quite familiar with Professor O’Kelley’s corporate law scholarship, and the Berle Center’s focus on topical corporate governance issues, which has helped to advance the development of our laws and policies,” Chandler said.

This bridge to the judiciary helped part-time program graduate Mae Oberste ’17, whose interest in corporate law began with a course taught by O’Kelley, land a prestigious clerkship with the Delaware Court of Chancery.

“Professor O’Kelley’s expertise on corporate law is astounding, as is the history he has with jurists in Delaware. When he recommends a student, they take notice,” she said.

After her 14-month clerkship, where she researched case law, analyzed briefs, and drafted opinions in consultation with trial judges, Oberste took a position with a Delaware firm, where she specializes in corporate litigation.

For O’Kelley, it’s not just Berle’s writings on corporations that provide inspiration; it’s the way Adolf Berle epitomized a deep love of the law. “Like Berle, my hope is that my students will become catalysts for incredibly important changes in law and society,” he said.



Mae Oberste '17 landed a prestigious clerkship with the Delaware Court of Chancery after studying with the Berle Center.

# THE BRIEFCASE



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## CONGRATULATIONS, WINTER GRADS!

Surrounded by loved ones, our December graduates celebrated completion of their legal studies with an intimate ceremony in Pigott Auditorium on the Seattle University campus and a reception in Sullivan Hall.

- A.** Beverly Tsai '19 received the Dean's Medal for academic excellence.
- B.** Frank Shin '19 (left) celebrates with classmate Jennifer Paul '19 (center) and his wife, Rebecca Yoon.
- C.** Student speaker Yessenia H. Manzo '19 poses for a congratulatory selfie with her friend, John Fish.
- D.** Dean Annette Clark '89 hugs Washington Supreme Court Justice Mary Yu, who attended to support Tsai, her former extern.
- E.** Tracy Flood '99 received her second degree from Seattle U Law, this time an LLM in Elder Law.
- F.** Family members cheer for their graduate, Eleanor Bosman-Clark '19.



F



# JEFF MINNETI EARNS OLTMAN AWARD FOR TEACHING EXCELLENCE

**Professor Jeff Minneti** teaches criminal law and trusts and estates. But that's just the tip of the iceberg. He also teaches students mindfulness meditation techniques, leads discussions about what makes lawyers happy, and models civility for the entire Seattle U Law community.

"He looks at legal education holistically," said third-year student Nassor Salum. "This means that in addition to encouraging us to focus on our studies so that we can do well in our courses, he also encourages us to take care of ourselves physically, mentally, and emotionally."

This holistic approach has helped to earn Minneti the 2019-21 William C. Oltman Professor of Teaching Excellence Award.

Dean Annette Clark '89 commended Minneti's dedication to the art of teaching. "The Jesuit approach to education calls for care of the whole person, or *cura personalis*," she said. "Jeff embodies this concept in the way he sets high expectations, engages deeply with his students, and supports them in their passions and pursuits. He is a master educator, and he shares his insights, knowledge, and expertise with his faculty colleagues, such that we are all better teachers because of Jeff's presence among us."

The professorship, created to honor the law school's best teachers, is named for Professor William C. Oltman, who retired in 2008 after 34 years of outstanding teaching in the areas of property and trusts and estates. Previous honorees include Professors Deborah Ahrens, Brooke Coleman, Sidney DeLong, Mark Chinen, and John Mitchell.

In addition to teaching, Minneti directs the law school's renowned Academic Resource Center, a team of academic support professionals who help students succeed throughout law school and on the bar exam

by building their management strategies and study skills.

"We all work to cultivate relationships with the students, and I draw heavily on the team," he said.

In particular, Minneti works with Access Admission Program students, who begin their law school careers with his summer criminal law class. One of his favorite moments every year is the end-of-summer reception, where he reassures these students that they're ready for the school year.

"I tell them we need them, that they belong here," he said.

This reassurance is a hallmark of Minneti's teaching philosophy – that the legal profession must reflect the diverse society it serves, and for that to happen, law students need to come from all walks of life. As a former law student who struggled with whether to keep going toward his JD degree, Minneti remembers how valuable it was to receive encouragement from a professor.

"I hope I'm a better listener than I am a speaker," he said. "I want to be authentically approachable, to connect with the students. That's where the real value of teaching happens."





Attorney Jacob Kuykendall '13 explains the goals of the records vacation project and how law student volunteers can help.

## LAW STUDENTS HELP CLIENTS VACATE CRIMINAL RECORDS

**“My heart is so full right now.”**

That’s how first-year law student Crystal Nelson reacted after working with a client at Seattle University School of Law’s first-ever free legal clinic to vacate criminal records, held in conjunction with the King County Bar Association (KCBA) in October.

Nelson helped one of the first clients who walked in the doors. Although she couldn’t discuss the details of her client’s case, Nelson knows what it’s like to walk in her client’s shoes. Two misdemeanors on Nelson’s own record continue to follow her.

“They’re from 18 years ago. I didn’t think in the slightest that they would still affect my life,” she said. “But they do. It’s important for people in the legal world to know what that’s like.”

One client who attended the clinic found out that her 10-year-old misdemeanor conviction for shoplifting was eligible to be cleared.

“I’m planning to open my own small business,” she said. “I was living on the streets. I was desperate. But I got myself together and I don’t want that old conviction to get in the way of my future.”

Second-year law student Torri Pittman, the public interest representative to the Student Bar Association, spearheaded the event, along with the law school’s Access to Justice Institute and other student groups, to showcase the value of public interest law.

“Having a criminal record vacated makes an astronomical difference in someone’s life,” she said. “How can we expect people to come out of incarceration and be productive members of society when at every turn that conviction holds them back?”

Pittman said the event was so popular that she had filled all available volunteer slots within an hour and a half of sending out the request to her classmates.

Criminal convictions, even old ones, often block people from housing, employment, and professional licenses. In Nelson's case, her past mistakes nearly cost her an internship, even though she was a Dean's List student at University of Washington Bothell at the time. Thankfully, a colleague advocated on her behalf.

Nelson and dozens of other criminal justice reform activists, including Tarra Simmons '17, lobbied state legislators in Olympia to pass the New Hope Act, which went into effect this summer. The new law makes it easier for people with certain misdemeanor or felony convictions to clear their records, as long as the convictions meet certain criteria, the person has paid their legal debts, and enough time has passed (three, five, or 10 years, depending on the offense).

Jacob Kuykendall '13 and Maria Jouravleva '17, staff attorneys at the KCBA Records Project, provided training for the 35 students who volunteered for the clinic. Working in teams of three – one first-year student, one second-year, and one volunteer attorney – the volunteers staffed five classrooms in the law school for three shifts, helping a total of 15 clients.

Kuykendall said that's as many people as the Records Project typically serves in a month.

The process to vacate criminal records entails determining whether clients' convictions are eligible to be cleared, filling out the necessary forms, obtaining copies of original judgments and sentences, and sending all relevant paperwork to appropriate courts for approval.

Many clients who attended the clinic were able to complete all the necessary paperwork, with court approval as the only remaining step in the process.

"It was inspiring to see Seattle U Law students come together to make a meaningful impact in people's lives," Jouravleva said.

## KOREMATSU CENTER URGES U.S. SUPREME COURT TO PROTECT DACA

The federal government's decision to rescind the Deferred Action for Childhood Arrivals (DACA) program was arbitrary, capricious, and infected with racial animus, according to an amicus brief filed by the Fred T. Korematsu Center for Law and Equality.

The Korematsu Center joined the American Historical Association, the Organization of American Historians, and 42 historians in filing the amicus brief supporting the respondents in the U.S. Supreme Court case, *Dept. of Homeland Security v. Regents of the University of California*.

The brief argues that racial animus is discernible through code word analysis, a widely accepted methodology in the field of history and regularly relied on by courts. The brief's authors analyze the history, context, and contemporaneous statements by President Donald Trump that reflect anti-Mexican and anti-Latino sentiment behind the decision to rescind DACA.

"It is so heartening to see historians come together to use their skills and knowledge to support the communities and individuals most harmed by DACA's rescission," said Professor Robert S. Chang, executive director of the Korematsu Center and co-counsel on the brief.

Lead pro bono counsel Pratik A. Shah, co-head of the Supreme Court and appellate practice at Akin Gump Strauss Hauer & Feld LLP, said this case is similar to the attempted inclusion of a citizenship question on the 2020 Census, which the Supreme Court ruled against.

"The Supreme Court made clear in the census case that it will not blindly accept the government's invocation of facially neutral justifications," he said. "Here, the

government's (largely post hoc) explanations and coded attacks on DACA recipients cannot mask its discriminatory motive."

The University of California and others sued the Department of Homeland Security in 2017 for the rescinding of DACA. The U.S. Court of Appeals for the Ninth Circuit, as well as other lower courts in three different jurisdictions, issued preliminary injunctions against the Trump Administration, ruling that it acted improperly, and DACA renewals were allowed to continue. The cases were then appealed to the U.S. Supreme Court.

The Supreme Court is expected to issue a decision in June.

Attorneys from Akin Gump Strauss Hauer & Feld LLP – including Washington, D.C., appellate partners Pratik A. Shah and Julius Chen, Los Angeles litigation senior counsel Jessica Weisel, and New York litigation associate Nathaniel Botwinick – served as pro bono counsel on the brief. The amici were also represented by New York corporate partner Alice Hsu. Professor Robert S. Chang, Lorraine K. Bannai, Melissa Lee, and Jessica Levin of the Korematsu Center also served as counsel on the brief.



# SEATTLE U LAW LAUNCHES FLEX JD PROGRAM FOR PART-TIME STUDENTS



**Significant changes in Seattle University School of Law's part-time program** will make it more feasible for students to earn a law degree while pursuing careers and taking care of family and other obligations. Starting in the fall of 2021, the part-time program will transition to the new Flex JD program: courses will be delivered either fully online or in a hybrid format that combines online components with in-person instruction.

"We're taking this bold step because we think this is the future of part-time legal education," said Dean Annette E. Clark '89. "We believe this format will be particularly attractive to busy working professionals who might not otherwise be able to attend law school."

The structure of the in-person class sessions – concentrated into a few weekends during fall and spring semesters – limits the

amount of required travel to campus, enabling students who live outside the Puget Sound region to complete the program. The online aspect builds on the law school's experience with the fully online Master of Legal Studies program, which launched in the fall of 2019.

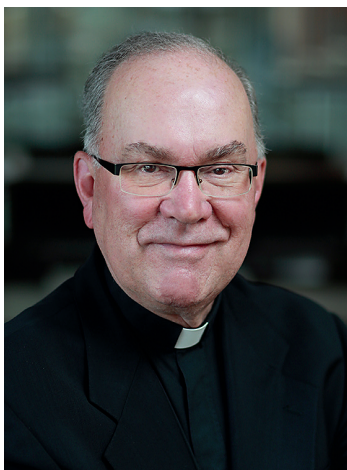
The new format (which is consistent with ABA Standards for legal education) will maintain the part-time program's high standards, while increasing its accessibility to a greater number of students in Western Washington and beyond. Online students will have access to the school's clinics, externships, and renowned Legal Writing Program, which features highly personalized feedback and coaching.

"Our commitment to high-quality experiential education will carry over to this new program," Clark said. "Feedback in

legal writing and supervision in clinics will be as frequent and as closely tailored to each student's needs as it is now and always has been."

The Flex JD Program's online courses will feature two types of learning:

- » Asynchronous components consist of readings, pre-recorded lectures, discussion threads, quizzes, written assessments, and other activities. Students complete these components on their own time, adding flexibility to the program.
- » Synchronous components provide an opportunity to participate in online, live classes and engage with faculty and students in real time. This gives students the ability to get to know faculty and classmates in the program.



## FATHER SUNDBORG ANNOUNCES PLANS TO STEP DOWN

**Seattle University President Stephen V. Sundborg, S.J.**, has announced that he will step down in June of 2021 after 24 years at the helm.

In his message to the Seattle University community in February, Fr. Sundborg stated, "With recognition of and gratitude for all that we have done together over these many years to further the mission of our university, to educate a whole generation of students, to develop inclusive excellence in how we learn and grow together, to transform our campus, to win new

friends to our cause, to strengthen and position our university for success, and to multiply our impact for good in society, it is clear to me that it is time for new leadership for a new era of Seattle University."

Seattle U's Board of Trustees announced the formation of a presidential search committee with the goal of identifying a successor by November. Fr. Sundborg will work with the new president during a transition period leading up to his final day in office on June 30, 2021.

## LAW SCHOOL JOINS GREGOIRE FELLOWS PROGRAM

The **Gregoire Fellows Program**, a unique initiative founded in 2015 to increase diversity in the legal profession, has expanded to include Seattle University School of Law.

Named in honor of former Washington Gov. Christine Gregoire, the program recognizes students for academic and professional achievements, unique perspectives and experiences, and leadership potential to diversify the Washington legal profession.

“Diversity has long been a core value at Seattle U Law, and we’re thrilled that our students will now have the opportunity to participate in this valuable program,” said Dean Annette Clark ’89. “It’s vital that those of us in the legal profession reflect the population we serve.”

The program began at University of Washington School of Law, in partnership with Microsoft, with an inaugural class of 12 fellows.

“Increased diversity and inclusion are critically important to the health of the legal profession,” said Dev Stahlkopf, Microsoft General Counsel. “The Gregoire Fellows Program is an innovative collaboration of law schools, law firms, and in-house legal departments – currently including 20 organizations – invested in making meaningful progress in this area.”

UW Law named nine fellows in 2019. Seattle U plans to name two fellows during its inaugural year in fall 2020.

Twenty-five percent of the first class of Gregoire Fellows became judicial law clerks after graduation in 2018. Fifty-eight percent stayed in Western Washington. There have been 47 Gregoire Fellows since the program’s founding.

Fellows spend the summer following their 1L year clerking at both a major corporate law firm and either a Seattle-based corporation or government agency. In addition to summer employment, Gregoire Fellows receive:

- » Law school Gregoire scholarship
- » \$20,000 first-year summer salary
- » Mentorship from former Washington Gov. Christine Gregoire and members of the Seattle legal community
- » \$5,000 bar exam study stipend

The Gregoire Fellows Program is made possible thanks to generous support from sponsors, including Amazon, Davis Wright Tremaine, Foster Garvey, K&L Gates, King County Prosecutor’s Office, Lane Powell, Microsoft, Nintendo, Ogden Murphy Wallace, Orrick, Pacifica Law Group, Perkins Coie, Premera Blue Cross, Schroeter Goldmark & Bender, Seattle Genetics, Starbucks, Stoel Rives, Stokes Lawrence, Vulcan, Washington State Attorney General’s Office, Weyerhaeuser, and Zulily.



Justice Mary Yu

### PILF’S ‘VISIONARIES’ AUCTION FEATURES JUSTICE YU

Hundreds of the law school’s friends and alumni gathered at the Grand Hyatt in Seattle on Feb. 29 to raise money for the Public Interest Law Foundation (PILF). The auction garnered \$108,000, enough to fund 20 stipends for students who work in unpaid public interest internships over the summer.

Washington Supreme Court Justice Mary Yu used the event’s theme, “Visionaries,” to reflect on visionaries of the past and to urge support for the students as visionaries of the future.

PILF summer grants support students working with organizations such as King County Department of Public Defense, Northwest Immigrant Rights Project, and TeamChild. This experiential learning opportunity would not otherwise be possible for many students and helps bridge the access-to-justice gap in Washington and beyond.

### CORRECTION

On page 8 of the Fall 2019 Lawyer, spring graduate Frances Zars ’19 was incorrectly identified in the caption for this photo. We regret the error.



# MAKING OF A MERGER

Foster Garvey co-chairs and alumni describe how two venerable law firms became one



Steven DiJulio '76

**It began, as all good Seattle stories must, with coffee.**

The time: August of 2018. The setting: Storyville Coffee at First and Madison. Steven DiJulio '76, managing partner of Foster Pepper, ordered an espresso (straight, double shot) while Greg Duff '94, chair of Garvey Schubert Barer, ordered a cappuccino. They sat down to discuss the possibility of their law firms joining forces.

Both firms wanted to grow, but in a way that would preserve their Pacific Northwest heritage, their values, and their cultures. They didn't want to be gobbled up by a national or international law firm looking to stake a claim in Seattle. So the two, whose firms represent a combined 170 years of doing business in the Northwest, took matters into their own hands.

Fifteen months later, the firms became one – Foster Garvey PC, now one of the largest firms in Seattle. DiJulio and Duff, both Seattle University School of Law alumni, described the undertaking in a conversation with Lawyer magazine.

(This transcript has been edited for length and clarity.)

**HOW DID THE IDEA OF A MERGER COME ABOUT?**

**DiJulio:** We recognized that we likely had to do something about this outside interest from other firms, particularly when some of our lawyers decided to leave to go to national firms. We weren't limiting the scope or size but we were focusing on a merger opportunity with a Northwest-based firm.

**Duff:** If I were to show you our annual plan for 2019, you'd see that we had decided to either acquire a smaller firm or merge with a like-sized firm by the end of 2019. That was our goal. That was driven in large part by a desire to add important, substantive practice areas and more depth to other practice areas.

This market has become – and is still to this day – very difficult to recruit in, particularly lateral hires, because there are a lot of new firms opening regional offices here. Also, in-house opportunities continue to attract a lot of lawyers.

**WHY WERE THE TWO FIRMS A GOOD FIT?**

**DiJulio:** We both have a commitment to the community as a whole and to the legal community in particular. One of the aspects

that was most prominent was both firms' commitment to pro bono services. Another shared commitment is teaching. Both firms have regularly been involved in the law schools as well as other institutions. [Note: Attorney Lauren King currently teaches federal Indian Law at Seattle U Law.]

The other is the quality of legal practice. We have significant clients who rely on us for our legal services because of the quality of the work we do.

**Duff:** In addition to the merger committee, we formed a joint cultural committee. They were charged with getting to know each other's organization – the policies and the procedures, the heritage and history. That group spent as much time talking about those things as Steve and I spent talking about the terms and conditions of the deal. It was as critical a component of putting this together as any legal documentation.

**DiJulio:** Both firms also have a commitment to diversity and inclusion. And transparency. Many law firms don't share data. Some compensation systems are closed, meaning only a handful of people decide and others within the firm don't know what their colleagues are paid. Both firms have transparency in their financial dealings so

that everybody knows what everybody else is doing.

**Duff:** I would add to that list a non-hierarchical approach to practice in that we don't get caught up in titles. We go to great lengths to ensure we treat everybody the same.

### WHAT WERE THE PHASES OF THE MERGER?

**Duff:** It started with slowly introducing the idea across our organizations, getting buy-in from the various constituencies. The merger committee met face to face every other week. We had a preliminary vote in June, both organizations. We had a term sheet that was in pretty good shape. That then led to a very intense period of taking the term sheet and reducing it to writing and documentation. And at the end of that period came the formal legally mandated vote, which occurred in September.

Then all the hard work begins. Because you have systems to integrate, you have people to integrate, and in this case we had offices in Seattle to integrate. And each one of those has a critical timeline. We have people who have worked tirelessly for weeks and weeks.

**DiJulio:** The Garvey offices moved here the weekend of Nov. 1, and on Monday morning, Nov. 4, the lawyers' phones worked, their computers functioned – those details are so important, and it happened.

**Duff:** It's been all hands on deck to get this done.

### WHAT'S AN EXAMPLE OF SOMETHING YOU COULDN'T DO BEFORE THAT YOU NOW CAN DO BECAUSE OF THE MERGER?

**Duff:** An in-house lawyer for one of our largest clients told me recently that he had twice called his legacy Garvey contact and said, "Hey, you've never done this before for us, it's important to us, we've used other firms, but now that you're a combined organization, do you possibly have somebody that could help with X?" In both instances, we had an affirmative answer.

To see that happen with one of Garvey's most important clients validated all of this incredibly hard work. It was music to my ears.

### HOW DID YOU DECIDE ON THE NEW NAME?

**DiJulio:** It did not take very long to come to Foster Garvey as the right solution. Both Foster and Garvey were not only fine lawyers, but also leaders in the community.

**Duff:** I think we started with four or five or even six different names, but everyone said shorter is better.

We wanted to make sure that we included critical elements from the firms' original names so that people knew who we were. Honestly, this was a good example of the kind of compromise that both firms felt was needed in order to make this successful.

**DiJulio:** Both firms sat at the table as equals. No one believed they were in a stronger negotiating position than the other.

**Duff:** Frankly, if either firm had stepped into that merger negotiation with an attitude of "we are here to win," we would not be here today. Both firms saw the value in putting the organizations together.

### DURING THE PROCESS, DID YOU EVER TRADE FAVORITE LAW SCHOOL STORIES?

**DiJulio:** We didn't have time for that!

But you know, Dick Settle [Seattle U Law professor emeritus] is still of counsel to the firm. I think he joined what became known as Foster Pepper around 1984. He's been with us ever since.

**Duff:** Dick Settle was my torts professor my first year of law school. It was a great class, but he scared the crap out of us. When we had our first all-Seattle office reception, I saw him for the first time [since law school]. Going home that night, I called a couple of my law school classmates and said, "You're not going to believe this, but Dick Settle is part of the firm and technically I'm his boss." It had come full circle!

## FOSTER GARVEY

180

ATTORNEYS



11

SEATTLE U  
LAW ALUMNI

6

OFFICES

Seattle  
Portland  
New York City  
Washington, D.C.  
Spokane  
Beijing

55

PRACTICE AREAS

3,000+

PRO BONO HOURS  
PER YEAR

Greg Duff '94







# THE OTHER WASHINGTON

ALUMNI ARE BUILDING  
CAREERS IN POLITICS,  
PUBLIC SERVICE, AND  
PRIVATE PRACTICE IN  
THE NATION'S CAPITAL

BY CLAUDINE BENMAR

# When

Hagen Ganem '08 sets out at 6:30 a.m. on his morning run, his first destination is the Lincoln Memorial. He then heads down the length of the reflecting pool, past the Washington Monument, and on to the National Mall. The United States Capitol building is in the distance, and he's flanked on either side by branches of the Smithsonian Museum.

American history literally surrounds him. "When I first arrived in D.C., I found it to be so inspiring – it still is, in many ways," he said.

Later, when he starts his workday at Skadden, Arps, Slate, Meagher & Flom LLP, where he practices securities law, he can look out the window and right there is the helicopter pad at the White House, the place where President Richard Nixon stepped aboard Marine One and flashed his iconic V for victory salute, 46 years ago, just moments after resigning.

Washington, D.C., is steeped in historical and historic significance – it's a place where past lawmakers have shaped the present, and where present lawmakers will shape the future. It's also home to a community of roughly 100 Seattle University School of Law alumni, who made their way across the country after law school to deploy their skills in a place where their work can have national – even international – impact.

"It's not lost on any of us the significance of working here," said Lindsay Erickson '13, counsel for the Senate Judiciary Committee ranking

member Sen. Dianne Feinstein of California. "I see the Capitol every day, and it's this majestic, beautiful building. It's a reminder that this job is unique and I'm so grateful for it."

Beyond the gravitas, she said, it's also just plain fun: "D.C. is like Disney World for political nerds."

And, apparently, for lawyers in general. One in 13 D.C. residents is a lawyer, according to 2019 data from the American Bar Association.

"It's a very intense place to work," said David Pendle '07, chief counsel for Vermont Sen. Patrick Leahy. "Work is always on because D.C. is always on. It's both rewarding and exhausting ... and also slightly addictive."

Perhaps the pace corresponds to the potential.

"It's rewarding to be on the front lines of history," Pendle said. "There've been so many occasions in the last few years where the nation's eyes have been on us and I've been able to work on the issues at hand and feel like we helped."

For example, he worked on a bill that provided millions of dollars to rural communities across the country for programs that treat and prevent opioid addiction. He also helped draft legislation that supplies law enforcement officers with life-saving bulletproof vests, particularly in jurisdictions that can't afford them.

Currently, his eyes are on a very specific prize – the Voting Rights Advancement Act that Leahy introduced in the Senate.

"It's one of our biggest priorities," he said. "If we're able to get this passed, it will go a long way to reverse voter suppression efforts taking place across the country. These things make such a concrete difference in trying to better people's lives and protect democracy."

But even when things don't go the way he and his boss want, Pendle's work is rarely mundane. Because Leahy sits on the Senate Judiciary Committee, Pendle has been in the room – quite literally – for all of President Donald Trump's judicial nominee hearings. That included U.S. Supreme Court Justice Brett Kavanaugh, who faced accusations of sexual misconduct and a contentious hearing before eventually being confirmed.



Hagen Ganem '08



Lindsay Erickson '13



**“If I weren’t here, I would be yelling and screaming at a TV. Here, you can channel that energy and make a difference. At least you have the opportunity to try.”** DAVID PENDLE '07

“If I weren’t here, I would be yelling and screaming at a TV,” Pendle said, laughing. “Here, you can channel that energy and make a difference. At least you have the opportunity to try.”

The Kavanaugh confirmation process reinforced Pendle’s commitment to public service and made him acutely aware of the institutions he’s working to protect. “The Senate for a few hundred years has operated under certain norms and procedures,” he said. “We may have taken those for granted; now everything is being challenged.”

Alumni in Washington, D.C., said their Seattle U Law education prepared them well for working on issues of national and international importance.

In a setting where persuasion is so critical, legal writing skills regularly come into play. “The legal writing training I received at Seattle University was second to none,” Ganem said. “It has proven tremendously beneficial in my career.”

“Legal writing is key, and not just because it helps you be persuasive. It’s also about being technically accurate,” said Lara Banjanin ’06, senior counsel in the Office of Chief Counsel at the Internal Revenue Service. Tax law, in particular, is an area where attention to detail pays

off. “Being a lawyer, you have to have a high tolerance for pain because there’s a lot of minutia to get through. Law school gives you discipline to stay the course.”

Though she’s never required to appear before a panel of judges in her current work, Erickson said prepping for oral arguments in law school was similar to doing legislative advocacy.

“You have to know the other side’s argument better than your own. I remember that a lot of my prep for oral arguments in law school was having a response to every single issue, every hole they were going to try to poke into my argument,” she said. “That’s useful in the Senate because everything we’re trying to do here has an adversary, and we have to prepare for that.”

K.J. Bagchi ’11, senior counsel with the civil rights advocacy group Asian Americans Advancing Justice | AAJC, added that he appreciates having a background in social justice from Seattle U Law because that perspective isn’t always represented in D.C.

“Not everyone can afford to hire lobbyists,” he said. “There really isn’t a lot of representation for marginalized communities and people of color. Those communities need advocates, too.”

Bagchi, who specializes in technology and telecommunication issues, lobbied Congress on behalf of AAJC to advocate for better civil rights protections for vulnerable people in federal data privacy legislation. In fact, his expertise landed him a spot at the prestigious South by Southwest music and media festival in Austin, Texas, where he presented on civil rights and tech policy.

Other themes naturally emerge when Seattle U Law alumni talk about their work in Washington, D.C. Some started out as lobbyists and policy analysts at the state level in Olympia before heading east. Others, attracted to the thrill of politics, worked or volunteered on high-profile campaigns, such as the presidential runs of Hillary Clinton and Mitt Romney.

Public service also motivates many to build careers in D.C., since so many job opportunities for lawyers are in the federal government or with national nonprofit advocacy groups.

Marcus Lee ’11, for example, misses being able to pack up his fishing gear and head to a Pacific Northwest river on weekends. But in D.C., he



can help protect the natural environment he treasures by working on international energy policy at the U.S. Department of State.

“That’s why I’m drawn to public service. There’s so much more you can do,” Lee said. As a foreign affairs officer, Lee works internationally to help other countries build energy capacity, especially in renewable energy and other transformative energy sources, a solution he’s felt passionate about since before law school. His legal education has been particularly valuable in working through various permitting processes, he said.

Lee was president of the Environmental Law Society and editor-in-chief of the *Seattle Journal of Environmental Law*. “I went to law school in part because I wanted to help support mitigation of climate change,” he said. “Now I get to take what I learned in law school and apply it in real life. Energy security is our primary mission.”

Jeff Farrah '07, who now serves as general counsel at the National Venture Capital Association after stints in the Senate and private law practice, interned in D.C. during both summers in law school and couldn't wait to return. He's now a leading voice on behalf of entrepreneurs and a go-to expert on how public policy affects startups.

Three years ago, he and his organization lobbied the Trump Administration against delaying a federal immigration rule that would have allowed U.S. entry to foreigners who plan to launch business startups and raise investment capital. When lobbying failed, they sued the Trump Administration in U.S. District Court and won.

“It’s far from over, but at least we had a short-term victory,” he said. “It was rewarding to see that through.”

For Farrah, part of the capital’s appeal is that it’s a microcosm of the entire country.

“In D.C. it’s striking because you have people from every industry in America in one capacity or another,” he said. “Every sector of the economy is here, helping to inform public policy. I find myself regularly learning random factoids about other industries or places in the country.”

And because D.C. leads the nation, those who work there often become leaders in their areas of interest. Seattle U Law alumni regularly speak at high-profile conferences and write influential op-eds about their subject areas, whether that’s foreign investment, securities, diversity in politics, or tax law. Farrah is often quoted in national

**“Legal writing is key, and not just because it helps you be persuasive. It’s also about being technically accurate. Being a lawyer, you have to have a high tolerance for pain because there’s a lot of minutia to get through. Law school gives you discipline to stay the course.”** LARA BANJANIN '06

media, and Lee testified before the United Nations General Assembly last year.

For all the rewards of building a career in “the other Washington,” the transient nature of politics can be a significant drawback.

“The thing that comes with D.C. is the uncertainty of elections,” said Stephanie Doherty '09, legislative counsel to Virginia Sen. Mark Warner. “In 2016, I was in a political appointment at the U.S. Department of Homeland Security. I went in knowing I might need to find a new job, depending on how the elections went. When you’re working in D.C., you never know what’s next.”

Indeed, her job ended, and she took a new position at a climate advocacy group for two years before joining Warner’s staff.

While politics can lead to uncertainty, it doesn’t necessarily lead to the kind of rancor people might expect from watching the news. Alumni uniformly agree that the nation’s capital is not the hotbed of discord it’s made out to be.

“What people get right is how intense a place it can be,” Pendle said. “But people underestimate how much bipartisanship still exists. There’s still important work happening across the aisle.”

Erickson echoed that sentiment. “Overwhelmingly, people get along. It really is a collegial environment,” she said. “It’s hard to get things done if you’re not working with your counterpart. Collaboration happens way more than people realize, and the best way to do that is to be a respectful colleague.”



K.J. Bagchi '11



Marcus Lee '11

## IT COULD ONLY HAPPEN IN D.C.

**Jeff Farrah:** “When I worked in the U.S. Senate, my senator and I had a meeting with Chief Justice John Roberts at the Supreme Court. As we sat down in his chambers, he said, ‘Gentlemen, I want to tell you that you are sitting on the same bench right now where John Quincy Adams died.’ ”

**Lindsay Erickson:** “In my first few days on the Hill, I went downstairs to the cafeteria to get breakfast and there was Bernie Sanders. He had a tray, and he was getting breakfast, just like anyone else. Remember, this was right after the 2016 election. I was staring at him. My co-worker said I’d get over it.”

**David Pendle:** “A lot of our higher profile hearings are carried on the cable news stations. I’ll never get used to having friends and coworkers send me tweets random people have posted on Twitter about my appearance, or an expression, or whatever. Sometimes the comments are truly funny, sometimes they’re aiming to be biting, but it’s always really, really weird.”

**Lara Banjanin:** “I once saw Justice Sonia Sotomayor at Trader Joe’s and I was in awe. And a few years ago, I ran into House Speaker Nancy Pelosi at the Capitol with my then 4-year-old son. She told him she liked his high tops.”

**Marcus Lee:** “This was before law school, but I was an extra on *The West Wing* for three or four episodes. In one, I played a doctor walking down the street in front of the White House, and in another I was a member of congress at the president’s inauguration.”

# FROM LAWYER TO SALMON SAVIOR

Vincent Bryan III '90 has developed a path to clean energy through a unique technology

BY DAVID SANDLER



**If fish rode roller coasters**, it might look like the device that Vincent Bryan III '90 invented. In fact, a video of his “salmon cannon” went viral last summer as millions of viewers watched fish hurtling through misted tubes.

“Clearly, this is the greatest object that has ever been invented,” comedian John Oliver remarked, featuring the salmon cannon on Last Week Tonight in 2014.

But despite the playful moniker and viral fame, this invention has a serious purpose: it could be the key to the long-term viability of salmon and other critical fish species while helping to generate clean energy.

Bryan, the entrepreneur and lawyer behind this innovative technology, believes that

hydropower is a necessary part of a renewable power grid that can help society avert the worst effects of climate change. Dams create emissions-free energy, but unfortunately, they also block fish migrations, most notably salmon species that use Pacific Northwest rivers to spawn.

“There are 85,000 dams in the United States, yet only 2,500 generate power,” he said. “Because the federal government, under the auspices of the Endangered Species Act, requires dams to implement some kind of fish passage, it is often too costly to add power generation capability.”

That’s where Bryan’s “Whooshh Passage Portal,” the fully automated successor to the salmon cannon, could revolutionize

hydropower economics. It’s significantly cheaper to implement than traditional fish ladders – the prevailing technology – and it’s much more effective at keeping fish healthy. It’s hard to believe that such a game-changing innovation wasn’t developed anywhere near fish. It actually started in an apple orchard.

Bryan, who hails from an entrepreneurial family, had developed a machine to partially automate apple harvesting as a solution to a labor shortage at his family’s Eastern Washington orchard. The technology relied on water to decelerate the apples gently as they exited tubes. Unfortunately, he soon discovered it couldn’t be used due to a United States Department of Agriculture regulation, designed to prevent bacterial exposure, which bans any

tree fruit, once picked, from being submerged in water in the field.

This put him and his team at a crossroads. “We asked ourselves, ‘Was there another problem where this technology could be put to use?’ And the answer was fish,” he said. Seven years ago, they completely shifted focus, changing the name from Picker Technologies to Whooshh Innovations, coined for the sound fish make as they transit through the migrator tubes that are a key element of the system.

Because Bryan and his team entered an even more highly regulated industry than agriculture, his legal training has proven invaluable.

“It’s a huge challenge to introduce new technology to a river that hosts endangered species, because the Endangered Species Act has no mechanism that allows for it. If you touch, delay, or change the migration of a fish, you are technically in violation for something called an incidental intake,” he said.

For this reason, the technology’s adoption has been slowed. Regulations also make the business model, and the company’s long-term success, somewhat risky.

“This is where my law degree is useful,” Bryan said. “If you really understand the rules, you can be more creative, because you know what you need to do to avoid unnecessary risk. It’s not that you can’t do something, it’s about

how you go about doing it but staying within the confines of the rules.”

This is the type of role he had in mind when he graduated from Seattle U Law. “I didn’t want to tackle a problem that had already spiraled out of control. The real value and creativity could be in avoiding that result. That’s where I wanted to be.”

Stints in private practice and as corporate counsel for Adobe, along with the experience of helping his family run a variety of ventures, have given him the expertise to guide Whooshh as its CEO. From the initial startup phase, the company is now steadily growing. With 15 employees and five consultants/contractors, Whooshh has deployed 20 of its systems in Northwest rivers and other parts of the U.S., as well as in Sweden and Norway. The earliest adopters have been native tribes in Washington, and initial results have been encouraging.

Fish ladders – a series of ascending pools – have been the preferred solution in the Northwest to allow fish to pass around dams. But ladders have significant downsides: they’re expensive, and they allow invasive species to pass through and ultimately compete with and crowd out native species.

Bryan’s innovation solves these problems. Here’s how it works: Fish swim into

the system, slide under a proprietary fish recognition scanner (which sorts out invasive species and allows native fish to pass), glide (or “whooshh”) through flexible misted tubes, and finally return into the water and continue upriver, all in a few seconds.

“This technology demonstrates a novel approach in an area that has not seen a whole lot of innovation. It has a lot of potential advantages, including flexibility on where and how to deploy. It still needs more study, but the results I have seen show a lot of promise,” said Alison Colotelo, a project manager with Pacific Northwest National Laboratory.

In all, Bryan has secured \$20 million in investments and grants and \$250 million in financing. Looking forward, his goal is to accelerate the system’s deployment on a much larger scale. Yet, even with his system’s value proposition, he’s discovered that entrenched methods can be difficult to change.

This is where the salmon cannon videos, humorous as they are, serve a purpose. Their viral popularity has helped Whooshh sell the technology’s value directly to citizens. Bryan said: “With the public behind the technology, it reduces the risk for politicians. What this has done is open up a vision for what’s possible today, which wasn’t imagined even a few years ago.”



Vincent Bryan III’s company, Whoosh Innovations, installed this proof-of-concept fish passage system on the Cle Elum Dam, located on the Cle Elum River, approximately 10 miles outside of Cle Elum in Central Washington. Sockeye salmon are moved through a flexible misted tube over a distance of 1,800 feet and up to 185 feet in height from the river, over the dam, and into the reservoir. This system is slated to be permanently installed as part of a larger federal government plan for fish passage in the area.



*Professor Diane Lourdes Dick teaches business and tax law. She focuses her scholarship on complex corporate transactions, with emphasis on commercial finance, business bankruptcy and out-of-court restructuring, mergers and acquisitions, and business entity taxation.*





# TO BE OF SERVICE

## Volunteering to improve laws and the legal profession in Washington

BY PROFESSOR DIANE LOURDES DICK

**We hear it all the time: law is a service profession.** And, as the preeminent legal scholar Professor Robert W. Gordon observed in a 1990 article, law is also a “public profession.” Lawyers, law professors, and even law students have an essential role to play in bolstering the integrity of the legal system and helping to generate meaningful legal reforms.

Such lofty ideals may be what initially inspired me to become more involved in professional and civic organizations. But the spirit of camaraderie and a strong sense of collective passion are what keep me involved.

When I first moved to Washington state and began teaching at Seattle University, I contacted the Washington State Bar Association (WSBA) to inquire about open committee positions. I expressed a particular interest in work focused on third-party legal opinions practice, a niche area of transactional practice with which I had some experience. As it happens, the WSBA’s Business Law Section was in the early stages of writing an updated reference guide for lawyers on this very topic, so I signed on to help.

Third-party opinion letters – in which lawyers with certain types of expertise offer their thoughts and analysis to parties in a business transaction whom they don’t represent – are fraught with potential pitfalls. What sort of diligence is the opining attorney expected to carry out? What if they don’t have all of the relevant facts in the matter?

Clearly, there was a need for Washington-specific guidance on what constitutes customary practice for such letters. Over the next six years, our committee of approximately 10 members met every two weeks, sharing drafts of proposed language, talking to stakeholders, and discussing state, national, and international legal developments that have the potential to impact Washington opinion practice. I served as de facto reporter for the committee, incorporating the group’s comments into a master draft.

Last year, we completed our report, which walks readers through an illustrative form of opinion letter and spells out certain core principles Washington attorneys should follow when giving and receiving such letters. The final, approved “Amended and Restated Report on Third-Party Legal Opinion Practice in the State of Washington” can be found on the WSBA website, as well as in a national legal opinions treatise. I am confident that the report will be a useful reference tool for lawyers working on commercial transactions in our state; in fact, I even assigned it as required reading in one of my classes!

After finding so much professional fulfillment from my work on the Legal Opinions Committee, I set out to find other similar service roles. In 2016, I served on a committee that developed the WSBA’s mentoring

curriculum for newly admitted attorneys (my favorite part is the focus on ethics and civility). And in 2017, I was asked to join the WSBA’s Corporate Act Revisions Committee (CARC), which meets monthly to develop proposals for amendments to the state corporation code. After serving as treasurer of the WSBA Business Law Section last year, I was recently elected chair-elect and will assume the role of chair next year.

I am also active in the state legislative process. In 2016, I was appointed to the State of Washington Citizen Commission for Performance Measurement of Tax Preferences. The five-person commission meets approximately four times per year in Olympia to review state laws providing for tax exemptions, credits, deferrals, and other preferential treatment. Commissioners are responsible for reviewing reports in advance of the meetings and making recommendations to the state legislature. Last year, we reviewed 17 measures, including aerospace tax incentives as well as a tax break for companies that purchase “hog fuel,” or waste from timber processing, to produce energy.

In addition, through my work on CARC, I have had the opportunity to develop draft proposed legislation and testify before the WSBA Board of Governors and the Washington State Legislature on various law reforms. For instance, I helped to develop a legislative amendment – which was enacted into law last year – providing a statutory safe harbor with an objective test for determining whether shareholder approval is necessary for corporate asset dispositions. And this year I helped to refine a proposal that would increase board gender diversity among Washington corporations.

Of course, I already work with phenomenal people right here at Seattle University. But the friendships I’ve developed through my WSBA and other civic commitments have been tremendously fulfilling and have borne so much fruit. Several years ago, I co-authored, along with two attorneys from Davis Wright Tremaine, a scholarly article on a cutting-edge commercial law topic. I’ve been invited to give numerous CLE talks and presentations to law firms and legal departments, and I’ve been asked to participate in amicus filings and media interviews. Meanwhile, I’ve been able to draw upon these relationships to connect our students with local practitioners who can help them refine their career ambitions and develop a deeper understanding of commercial practice.

Lawyers – and law professors – have so many meaningful public service opportunities. I would urge our students and graduates to look right here in Washington state for ways to get involved. I can personally attest that these activities have the potential to enrich your career and life in ways that are impossible to quantify.

# OUT & ABOUT

## Highlights from recent events

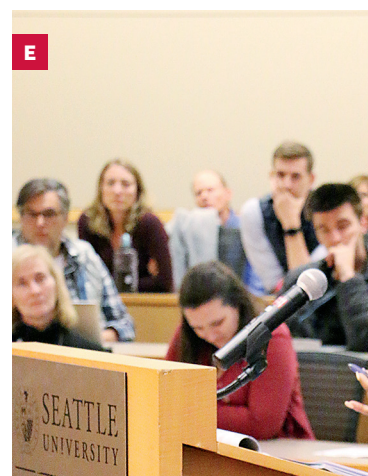
**A.** The King County Bar Foundation hosted a reception at the Amazon Spheres in November to present minority law students with \$75,000 in scholarships. Foundation President and Amazon Senior Vice President **David Zapolsky** (center, right) presented **Dean Annette Clark '89** (center, left) with the check.

**B.** The law school hosted Pulitzer Prize-winning syndicated columnist **Leonard Pitts, Jr.** for a reception before his powerful speech at the King County Bar Association's annual Rev. Dr. Martin Luther King Jr. Luncheon in January. Speaking to students, staff, and faculty at Sullivan Hall, Pitts expressed a sense of urgency at the need for the United States to, as Dr. King once said, live up to what it promises to be on paper.

**C.** Washington Supreme Court **Justice Mary Yu** chats with students after addressing all incoming 1Ls at orientation in August. She offered these reassuring words: "There's been an investment made in you by the very fact that you are here. ... You belong here."

**D.** U.S. Navy veteran **Kyle Berti '20**, president of the Veterans Law Society, welcomed guests at the law school's Veterans Day reception in November.

**E.** **Shaquelle Duncan '20** won the 2019 Bond Moot Court Competition in October. Final round judges included the Honorable Sheryl Gordon McCloud of the Washington Supreme Court, the Honorable J. Robert Leach of the Washington State Court of Appeals Division I, and the Honorable Sean O'Donnell '01 of King County Superior Court. The Fred H. and Mary S. Dore Foundation provided scholarships to finalists.





**F.** Lisa Dugaard, executive director of the Public Defenders Association and a 2019 MacArthur Fellowship recipient, keynoted the Seattle Journal for Social Justice Symposium. She encouraged criminal justice reform advocates to develop “cultural competence” for dealing with their adversaries in order to find better alternatives to incarceration.



**G.** Outgoing SBA president Efrain Hudnell '20 helped decorate a giant Christmas tree in Sullivan Hall's atrium in December.



**H.** The law school hosted a lively discussion about class-action litigation at the signature Influential Voices speaker series in October. Here, Allison S. Wallin '94, a partner at Raines Feldman LLP, holds up a copy of the U.S. Supreme Court's decision in *Epic Systems Corp. v. Lewis*, which impedes workers' ability to pursue legal actions as a group. “This was a phenomenal change,” she said. “This changed 40 years of law.” The panel included (left to right): Eric Gibbs '95, partner, Gibbs Law Group LLP; Beth Terrell, member, Terrell Marshall Law Group PLLC; and Zana Z. Bugaighis, partner, Davis Wright Tremaine LLP.



**I.** The law school welcomed back Tarra Simmons '17 (right), shown here with Dean Annette E. Clark '89, as the keynote speaker for Evening With Equal Justice in October. The annual event allows students to interact with social justice lawyers who share their professional interests and values.

**J.** Livio De La Cruz '22 (left) and Syed Meer '22 checked out the tie selection at the Center for Professional Development's Pop Up Shop in December. The event provides professional clothing to students, free of charge.

IN MEMORIAM

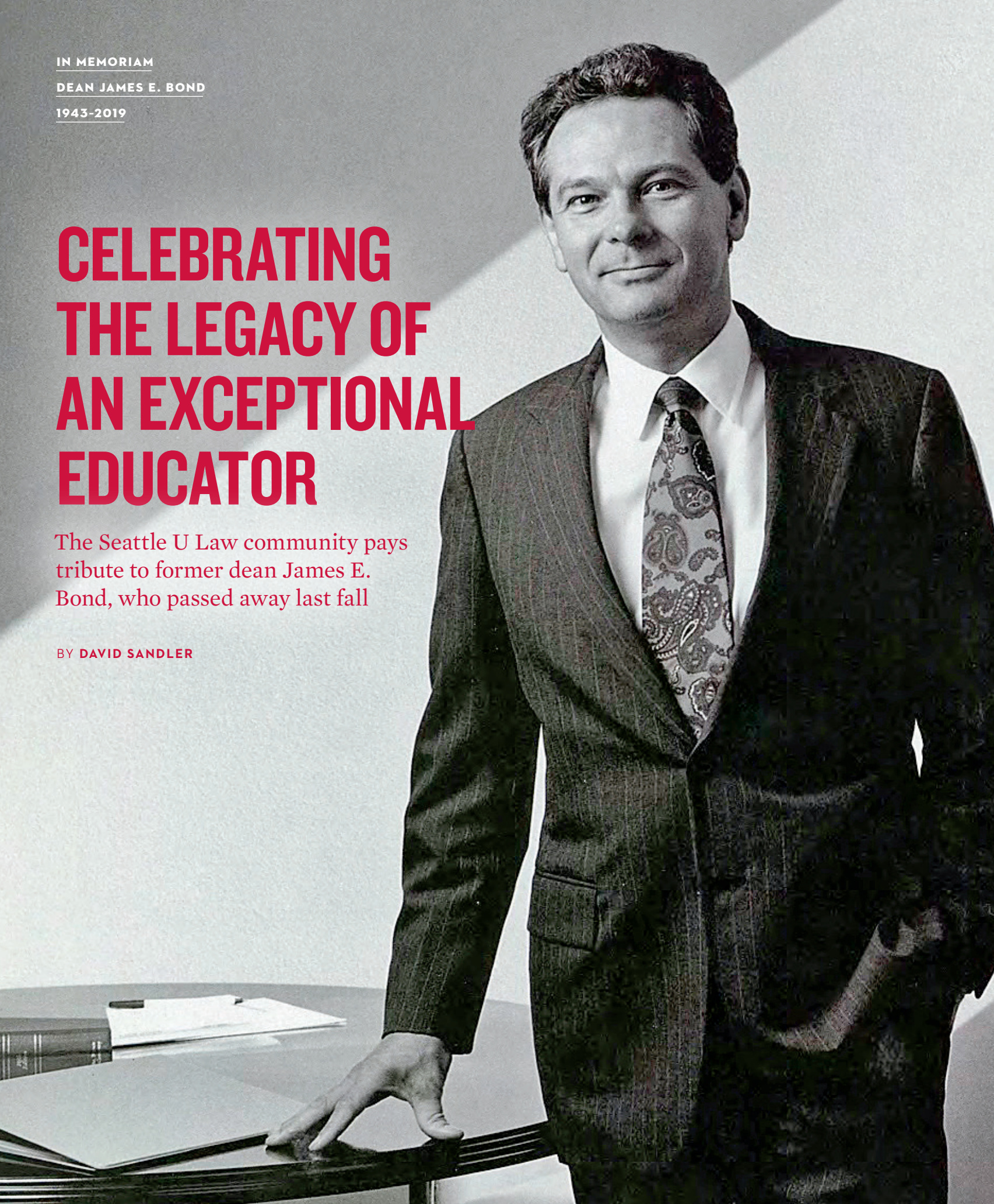
DEAN JAMES E. BOND

1943-2019

# CELEBRATING THE LEGACY OF AN EXCEPTIONAL EDUCATOR

The Seattle U Law community pays tribute to former dean James E. Bond, who passed away last fall

BY DAVID SANDLER



*In* the nearly 50-year history of Seattle University School of Law, James E. Bond has no equal. As its longest-serving dean by far, he left an indelible mark on the school and on the lives and careers of the many students he taught and the faculty and staff he worked alongside and led.

Sadly, Bond passed away last fall. His loss has been deeply felt by the Seattle U Law community, which gathered in February in Sullivan Hall to pay their respects to this beloved lawyer, educator, administrator, colleague, and friend.

“Jim expected a great deal from his colleagues and students, but he was also an optimist and a generous and caring person who saw the good in everyone,” said Dean Annette E. Clark ’89, who served as a professor and associate dean under Bond earlier in her career. “He listened, he cared, and he loved the law, our country, and being an academic.”

Bond, who had spent the majority of his professional life on the East Coast, arrived at the Tacoma campus of the University of Puget Sound (UPS) School of Law in 1986 as its new dean. “Jim devoted substantial time early on getting to know the faculty. He did a lot more listening and learning in his first year than he did directing and telling,” said Joan Duffy Watt, a former associate dean in charge of admission and marketing.

Two significant outcomes form the legacy of Bond’s 13 years leading the law school. First, he improved the school’s regional and national reputation by increasing the academic quality of the student body.

To accomplish this, one of his first major decisions was to reduce the size of the entering classes, leading to subsequent first-year classes with the strongest academic credentials at any time in the law school’s history. “The ripple effect was marked – more judicial clerkships, higher placement rates, and increased recruitment of top students to the largest, most prestigious law firms in the Northwest,” Watt said.

Bond’s second major achievement coincided with his second stint as dean, which began in 1995. Over a four-year period, he masterfully managed the law school’s physical, organizational, and cultural transition to its new home with Seattle University, which had acquired it two years earlier.

Central to this task was building support among key stakeholders, including alumni, faculty, staff, and students. Through his effective leadership over the previous years, he had created a large well of goodwill from which he could draw during this period, which helped him allay the natural concerns and anxiety that flowed from the law school’s change of sponsorship.

“Jim had great integrity,” Clark recalled. “You could trust his word, you could trust that he was being honest and straightforward with you.

He enthusiastically embraced Seattle U as the law school’s new sponsoring institution, which contributed greatly to making a potentially difficult transition go much more smoothly.”

In addition to raising funds for a new building and helping to plan its construction, Bond’s most important role was serving as the initial bridge to Seattle U. “Jim really understood the needs of the law school and the interests of the university,” said John Eshelmann, former Seattle U provost who worked with Bond during the transition. “He recog-

nized that the university didn’t just want to own a law school; it wanted it to be an integral part of the university. He helped model for others that there was a good match here.”

Seattle University President Stephen V. Sundborg, S.J. remembered Bond as a “Renaissance Man” who saw the value in a Jesuit approach to education. “Jim Bond was the perfect person to be dean when the School of Law made its transition to Seattle,” he said. “He was instrumental in integrating the mission of the law school with the university, enriching both at the same time.”

Throughout his tenure as dean, Bond found time to teach at least one course per year, which helped him stay in touch with the experiences and needs of his most important constituency – law students.

“While his leadership as dean was so important for the institution, his impact on individual students was far greater as a teacher,” Clark said. “Jim possessed an extraordinary legal mind as well as a quick wit, which made him a favorite among students who took his Criminal Law class.”

After stepping down as dean in 2000, not long after the opening of Sullivan Hall signaled that the law school’s transition was nearly complete, Bond served as Seattle University’s first University Professor. In this role, he taught students across the university – including, for the first time in his career, undergraduates – who raved about the seminars he offered. He also taught a number of faculty colloquia, which were hugely popular and brought together Seattle University faculty of differing backgrounds and perspectives to engage in vibrant intellectual debates.

He leaves an extraordinary legacy, measured most importantly in his work with the many students who benefited from his warmth, care, and expertise. Upon his retirement in 2004, Bond stated, “You cannot imagine what a joy it is to see one’s students transform themselves into lawyers.”

**“You cannot imagine  
what a joy it is to see  
one’s students transform  
themselves into lawyers.”**

DEAN JAMES E. BOND

# FACULTY, STAFF, AND FORMER STUDENTS PAY TRIBUTE TO JIM BOND

## CATHERINE WALKER '80

Former student and Seattle U administrator  
Retired lawyer and general counsel

I interacted with Jim during both of his tenures as dean of the law school. During his first deanship, I was an alumna only. His second time around, I was an alumna and an administrative colleague at Seattle U in the role of President Stephen Sundborg's strategy partner and Vice President of Administration.

I loved working with Jim on university matters because he was insightful and smart, clear and transparent in his goals, and a true collaborator in making good things happen for the law school and the university. Jim had high standards of personal and institutional accountability, and he modeled those standards with grace, care, and respect. In Jim's presence, one couldn't help but want to perform better and have greater impact. Plus, he was just stimulating and fun to be around.

What I especially remember about Jim is his genuine curiosity about others. He made time for conversation, and he was a superb listener, searching for the essence and, perhaps, helping the other person to find it, too. I was privileged to have time with Jim and to be a part of his enduring impact on Seattle University.



**YOUSEFF SNEIFER '96**  
Former student  
Strategist and advisory  
counsel, Perkins Coie LLP

During my time in law school, I had the opportunity to take a couple of classes with Dean Bond. And through other activities, I ended up interacting with him often. After I graduated, our relationship deepened as I got to know him outside of the confines of the law school. He and Joan Watt used to come visit me at Microsoft.

His teaching, his passion for the law, his kind and gentle demeanor, and his servant leadership approach touched me profoundly. Getting to know him was a privilege that I will never forget.

It is easy to talk about Dean Bond as the great teacher, the passionate lawyer, and the fantastic leader who was one of the pillars upon which our law school stood. That is stating the obvious truth. For me, what really made him special was his authenticity. Everything he did was a genuine and authentic reflection of his deep beliefs, his passionate thoughts, and his love for the law.

I cannot forget Dean Bond shedding a tear during our Jurisprudence class when he was reading a yet-to-be-published eloquent speech he wrote about the founding fathers and the majestic and long-lasting power of the constitution. As students, we sat there mesmerized by this authentic and powerful moment—something that will never leave me. His passion, intellect, and authenticity deeply touched all of us.



**RICHARD BIRMINGHAM '78**  
Former student  
Partner, Davis Wright  
Tremaine

When I think of Jim, I see a smile, a gleam in the eye, a family man who leads by example and communicates on a personal level. He inspired a generation of lawyers, and the community embraced the law school due to his honesty, sincerity, concern for others, and consensus-building approach.

It didn't hurt that he was also brilliant and quick-witted. Jim inspired a generation to put down the phone, take off the headphones, and simply reach out and communicate with friends, neighbors, and opponents.

His friendship, brilliance, and warmth will be missed, but he has inspired us to be better persons and to lead by his example. He is gone, but he will remain a part of all of us who knew him.



**JOAN DUFFY WATT**  
Retired Associate Dean

The greatest gift of my professional career was the opportunity to work alongside Jim Bond. From my office adjacent to his, I was privileged to witness each day the attributes that made him such a remarkable dean: an incisive, penetrating intellect; an unbending dedication to providing for our students a superb legal education; a genuine affection and respect for faculty and staff; an extraordinary gift with words—both oral and written (in his case, penned long-hand on yellow legal pads!); an enviable capacity to see the big picture and take the long view; and an intrinsic decency and kindness that defined his professional and personal interactions.

Jim was a master in the art of delegation. Tasks never languished on his desk. Indeed, they greeted my colleagues and me each morning in the form of handwritten (usually undated) "please handle" or "see me" notes scribed at the top of multiple missives stacked in our respective in baskets.

I like to think Jim and I made a good team, as we sought to attract a talented and diverse student body, inspire increasing alumni loyalty and support, and, back in the mid-90s, secure significant funding for the construction of Sullivan Hall. We worked exceptionally well together, despite the fact that Jim's idea of being on time was to arrive 10 minutes early, and mine was to show up 10 minutes late!

I, for one, remain deeply in Jim Bond's debt, not only for his extraordinary

## REMEMBERING JAMES “JIM” BOND

contributions to our beloved Seattle University School of Law, but also for his unwavering friendship over a period spanning more than three decades.



**JAN AINSWORTH**  
Professor of Law

It is hard to know where to begin to describe what made Jim Bond such a superlative dean and such an inspiring role model. But, if I had to sum it up in a single word, the one I'd pick is “engagement.” In every facet of his deanship, Jim modeled what it means to be truly engaged—as a legal educator, as a scholar, as a faculty colleague, as a dean, and as a person.

In the classroom, Jim taught by engaging his students through dialogue that opened students' eyes to what it means to wrestle with interpreting and applying the law. As a dean and faculty colleague, Jim loved nothing better than to engage with faculty, discussing politics, philosophy, and historiography—not to score points in debating, but for the sheer pleasure of intellectual engagement.

At a time when honest, respectful interpersonal interactions have sadly become rare, Jim Bond's enduring legacy will be that he taught us what it means to be fully, humanly engaged with others, and, for that, I will always cherish his memory.

Born: Jan. 4, 1943

Died: Sept. 16, 2019 (age 76)

### FAMILY

Wife – Georgana

Son – Garth

Daughter-in-law – Julie

Granddaughter – Elizabeth

### SEATTLE UNIVERSITY SCHOOL OF LAW TENURE

- » Dean and Professor of Law: 1986–93, 1995–2000
- » Professor of Law: 1993–95
- » University Professor: 2000–04
- » Retired, Professor Emeritus: 2004

### PREVIOUS POSITIONS

- » Professor of Law – Wake Forest University
- » Assistant/Associate Professor of Law – Washington and Lee University
- » Instructor – Judge Advocate General's Legal Center and School, United States Army
- » Law Clerk – U.S. District Court, Southern District of Illinois, Judge Robert Morgan

### EDUCATION

- » AB, Wabash College, 1964; Phi Beta Kappa
- » JD, Harvard Law School, 1967
- » LLM, University of Virginia, 1971
- » SJD, University of Virginia, 1972

### AREAS OF EXPERTISE

- » Constitutional law
- » Criminal law
- » Administrative law
- » Jurisprudence
- » 14th Amendment

### PUBLISHED BOOKS

- » *No Easy Walk to Freedom: Reconstruction and the Ratification of the Fourteenth Amendment*, 1997
- » *I Dissent: The Legacy of Justice James Clark McReynolds*, 1992
- » *The Constitutional Convention: How Is it Formed?: How Is it Run?: What Are the Guidelines?: What Happens Now?*, 1987 (with David E. Engdahl)
- » *The Art of Judging*, 1987
- » *Plea Bargaining and Guilty Pleas*, 1975, 2d ed. 1982
- » *Introduction to Legal Skills*, 1974
- » *The Rules of Riot: International Conflict and the Law of War*, 1974

In this photograph from the late nineties, former Dean Jim Bond consults with (from left) now-current Dean Annette E. Clark '89, retired Associate Dean Joan Watt, and Donna Deming, currently associate dean for student affairs, at the law school's former home in Tacoma.



Patricia Sully '11 calls on her experience as a social justice advocate to guide University of Washington Tacoma students interested in the legal field.



# “HER SUPERPOWER IS EMPATHY”

Patricia Sully '11 helps UW Tacoma students see themselves in the law

BY CLAUDINE BENMAR

**When you're living in a desert**, three years of Pacific Northwest rain sound pretty good.

But precipitation wasn't the only reason Patricia Sully enrolled in Seattle University School of Law after her time as a Peace Corps volunteer in Botswana. The school's social justice mission aligned with her values. The Scholars for Justice scholarship covered her tuition. And her travels had reaffirmed her determination to use the law as a tool for change.

Sully now serves as director of the Legal Pathways program at University of Washington Tacoma (UWT), where she advises students who are interested in pursuing law school or a law-related career. Looking back, Sully reflects on how her own experience helps her relate to her students.

“In Botswana, I was very disconnected from a lot of traditional prelaw resources” like counselors and



**“Every time we talk, she has something insightful to say. She’s been a big stress reliever for not only me, but other students as well.”** AMRITA SANDHU, PRESIDENT OF UWT’S PRE LAW SOCIETY

law fairs, she said. And as a child growing up in Pittsburgh, Pennsylvania, Sully didn’t know any lawyers. “I didn’t have any lawyers in my family. I was approaching law school with a lot of information gaps.”

At UWT, 56 percent of students come from families where their parents did not attend college. “First-generation college students are also first-gen law students, so we have a lot of people who are starting from a very similar place as I was,” she said. “You’re interested in the law, but how to take that next step is shrouded in mystery.”

More than a decade ago, Sully plunged into that mystery. She graduated from law school magna cum laude in 2011, helped manage the law school’s Access to Justice Institute (ATJI) for almost three years, and then went on to the Public Defender Association, where she earned national recognition for her passionate advocacy in favor of safe consumption sites for drug users.

Now, she uses those years of experience as both a lawyer and a community organizer to advise students who feel compelled, as she did, to make a difference in the world.

Diana Singleton ’98, who directed ATJI when Sully was the assistant director, saw firsthand her ability to communicate with and inspire students. Singleton now runs the Access to Justice Board at the Washington State Bar Association.

“Patricia has a magical way of working with students,” she said. “She meets them where they’re at with no judgment. I think her superpower is empathy.”

Singleton remembered one student in particular who was tempted to drop out of

law school before meeting with Sully. “He told me that Patricia provided a space for him to unload and realize that he wasn’t alone,” she said.

Amrita Sandhu, president of UWT’s Pre Law Society, said Sully was helpful not just during the law school application process but also as she sorts through admission offers and tries to figure out which one best suits her. “Every time we talk, she has something insightful to say,” Sandhu said. “She’s been a big stress reliever for not only me, but other students as well.”

Sully also tries to paint an accurate picture of life after earning a JD.

“I don’t want students to go to law school without an understanding of what it means to be a lawyer,” she said. “There can be so much confusion. All of us are fed a steady diet of media lawyers, whose work has very little in common with the actual practice of law.”

The campaign for safe consumption sites is a good example of what real-world social justice lawyering looks like, she said. The issue appeared on her radar when, as a staff attorney at the Public Defender Association, Sully coordinated with King County’s Law Enforcement Assisted Diversion (LEAD) program. LEAD allows police officers to divert people to social workers and behavioral health services rather than arresting them for low-level drug crimes.

But kicking a drug habit can be a long process that takes multiple attempts. In the meantime, safe consumption sites offer drug users a clean, sterile environment where they can use but also get help from medical professionals.

To get things going, Sully had to call on a vast array of skills and allies. “It took community organizing, policy work, working with government officials, relationship building, trust building, collaborating with neighborhoods, and responding to legal challenges,” she said. “It went far beyond what people conceptualize when they think about what lawyers do and the kind of skills we think lawyers need to have.”

Eventually, the project required one last crucial skill: handling disappointment. Despite support from city and county officials, and \$1.3 million set aside in Seattle’s 2019 budget for a pilot program, the movement stalled when the federal government indicated in April of last year that it would block any sites from opening.

Sully remains optimistic that community demand will win out in the end. The need remains, and good lawyers pay attention to what communities need.

“That’s one of the biggest things I talk about with students – how lawyers can be an aid to a community as opposed to trying to supplant a community’s interests and perspectives,” she said.

The experience also helps her answer the toughest question she gets from students: Can you really make a difference as a lawyer? Does it matter?

“The law isn’t a magic bullet, but at the same time, it is so powerful,” Sully said. “So the answer is ‘kinda, maybe, sorta, sometimes.’ But when I start to explore the answer with students, it really opens up a lot of possibilities for them. And that kind of possibility building is really fulfilling to me.”



## ◀ THE HONORABLE TIM BRADSHAW '88

stepped down from the bench in August, after 10 years of service in King County Superior Court. This tenure followed a 20-year stint as a noted trial attorney in the King County Prosecuting Attorney's Office. In September, he joined the civil trial practice at Corr Cronin LLP, where he is a partner.

### 1980

**Stephen Fisher** was included in the 2020 edition of Best Lawyers in America for technology law. Fisher is currently a shareholder at Polsinelli's Seattle office.

### 1981



**Tom Galligan**, dean of Louisiana State University's Paul M. Hebert Law Center, was

appointed to serve as interim president for LSU.

### 1982

**Jane Pearson** has been named managing partner of Polsinelli's Seattle office. Pearson was also included in the 2020 edition of Best Lawyers in America for bankruptcy and creditor debtor rights/insolvency and reorganization law as well as commercial litigation.

### 1986

#### **Roger Senders**

was an executive producer of the award-winning music documentary "New Wave: Dare to Be Different." The film, which premiered at New York's Tribeca Film Festival in 2017, explores the introduction of 80's alternative music to the United States. Along with his creative work in the film industry, Senders continues to practice entertainment law in California.



### 1986

**David Franklin** was included in the 2020 edition of Best Lawyers in America for trusts and estates. Franklin practices law in the Research Triangle region of North Carolina, which includes the cities of Raleigh, Durham, and Chapel Hill.

### 1987

**The Honorable Karen Donohue** is president-elect of the National Association of Women Judges as of October 2019. Judge Donohue currently serves on the King County Superior Court bench.

### 1989

**Pamela A. Fuller** was recognized by the Women of IFA (International Fiscal Association) Network as one of the leading women in international tax. She was also appointed chair of the ABA Tax Section's Tax Policy Committee. Fuller serves on several boards, including the Tax Law 360 International Tax Advisory Board.

### 1992

**The Honorable Eric White** was appointed by Gov. Jared Polis as a Superior Court judge in the 18th Judicial District of Colorado, effective Sept. 13, 2019. Prior to his appointment, Judge White served four years as a court magistrate, also in the 18th district.

### 1993

**Cameron Fleury** has joined McKinley Irvin Family Law as a partner in the firm's downtown Tacoma office. Fleury focuses his practice on divorce matters, including the valuation, distribution, and protection of complex assets and business interests. He also has experience as a certified family law mediator and Superior Court commissioner pro tempore in Pierce County and is a founding member of the Domestic Relations Attorneys of Washington organization.

**Jeffrey Izzo** is an assistant professor at California State University Northridge (in Los Angeles), and Mike Curb Endowed Chair of its nationally ranked Music Industry Studies program. His duties include teaching copyright, contracts, licensing, publishing, and other legal and business topics relevant to the music industry, overseeing the student-run record label (Five of Five), and supervising internships.

### 2000

**Regina Paulose's** book, "People's Tribunals, Human Rights and the Law," was published by Routledge UK (2019).

### 2002



**Chris Brestler** was named a senior associate attorney at GLP Attorneys. He works in the

## BETH VAN MOPPE'S '96

joined Ogden Murphy Wallace PLLC as a member of the employment and labor practice group. Her practice primarily concentrates on workplace investigations, preventative discrimination and retaliation measures, and strategic human resources consultation to both public and private sector employers.





Wenatchee office and is an active member of the Chelan/Douglas County Bar Association.

**Tanisha La'Trelle Canzater** obtained her third Washington Supreme Court victory, in *State of Washington v. Matthew Thomas Schwartz*. In a split decision, the court found the legislature did not intend that time spent in jail as a sanction for failing to pay legal financial obligations reset the five-year washout period under the Sentencing Reform Act.

### 2003



**Laura Pietan** was appointed by Gov. Mark Dayton to the Washington County District Court bench in Minnesota's 10th Judicial District in January of 2019.

**Robert Monjay** has joined the Washington, D.C., office of Akin Gump Strauss Hauer and Feld as a senior counsel in the international trade practice. He advises United States and foreign clients on export control laws, including the International Traffic in Arms Regulations and the Export Administration Regulations. He also helps clients with Office of Foreign Assets Control sanctions and Committee on Foreign Investment in the U.S. filings, with a focus on emerging and disruptive technologies.

### 2004

**Jennifer Cave** was honored as Louisville Environmental Law Lawyer of the Year for 2020, as selected by Best Lawyers in America. Cave is currently an attorney at Stites & Harbison, PLLC in Louisville, Kentucky.



### 2005

**Tim Ashby** is now a resident of Mallorca, a Spanish island in the Mediterranean. He continues to be active with international legal consulting and tech startup GloblMed. Ashby is writing his fifth book, a biography of William Ashby, who was Queen Elizabeth's ambassador to Scotland during the Spanish armada era, a spy, and an English diplomat.



**Margie Aoki** has joined Polsinelli's Seattle office as a shareholder in the firm's national intellectual property department. Aoki manages domestic and international intellectual property portfolios for clients engaged in numerous industries, including those in manufacturing/machinery, heavy duty vehicles, agriculture and food science, aerospace, medical devices, alternative and clear energy, and consumer products industries.

### BRENT J. WILLIAMS-RUTH '01

was elected to the Washington State Bar Association's Board of Governors, representing the 8th District. His term will begin in October 2020. (Photo by Kelly Rodriguez Photography.)



### 2006

**Gwynna Biggers Norman** opened her new law firm, the Norman Legal Group, PLLC, on Mercer Island in January of 2020, where she will continue her practice of family law and divorce matters. Her husband, **Eric A. Norman '06**, is an owner practicing health care defense at FAVROS Law in Seattle. The Normans have two boys, ages 7 and 4.

**Aubrey Seffernick** now serves as the business and economic development attorney for the Kalispel Tribe of Indians.

### 2008

**Jennifer Jewkes** has been elected a shareholder of Lane Powell. She advises clients in tax, estate, and succession planning, as well as estate and trust administration for high net worth families and individuals.

### DYLAN ADAMS '07

was featured as a patent expert in Season 7 of CNBC's hit show, "The Profit," with entrepreneur and television personality Marcus Lemonis. He also became a partner at Davis Wright Tremaine in January of 2020.



# CLASS NOTES



## ▲ SATIVA RASMUSSEN '16

joined the Seattle office of Dorsey & Whitney LLP as a lawyer in the cannabis practice group. She focuses on assisting cannabis businesses at every level of the supply chain to identify, understand, and comply with applicable regulatory requirements. She serves as the chair-elect for the Washington State Bar Association's Cannabis Law Section, which she founded in 2016.

## CONNOR SMITH '18

joined Stoel Rives LLP in the litigation group in the firm's Anchorage office. Smith represents clients in commercial litigation matters in state and federal courts, and in arbitration and mediation.



**Carlos Moctezuma Garcia** was appointed chair of the Board of Directors of the National Immigration Project of the National Lawyers Guild. In March of 2019, Moctezuma Garcia gave the keynote speech at the annual Latina/o Bar Association of Washington gala.

**Joseph L. Gordon** gave a presentation, titled "Employee Benefits of the Future – How Legal Departments Will Drive Profound Change," at the Greater Valley Forge HR Summit in Malvern, Pennsylvania. He is a senior associate in the Philadelphia office of Pietragallo Gordon Alfano Bosick Raspanti, LLP.

## 2009

**Sandy Cairns** joined Wells Fargo Private Bank as a senior wealth planning strategist in Bellevue, where she leverages her legal experience in estate planning, probate, and trust administration to help clients understand and navigate their often-complex wealth planning strategies.

## 2010

**James R. Morrison** was elected to the partnership at BakerHostetler, effective Jan. 1. He represents companies and individuals in commercial litigation, employment matters, data privacy, class actions, and internal investigations.



**Raymond Delos Reyes** joined Ogden Murphy Wallace PLLC as a litigation attorney with extensive trial experience. Delos Reyes was previously an attorney with the Associated Counsel for the Accused Division of the King

County Department of Public Defense, where he worked in the family defense unit.

## 2012



**Sarah Elerson** became a partner at Helsell Fetterman LLP after joining the firm in 2016. Elerson primarily handles family law matters, focusing on practical solutions while understanding that such cases are often emotionally charged and difficult situations.

## Christopher Graving

was promoted to shareholder at Stokes Lawrence, P.S., where he represents commercial lenders in financing transactions, including construction, real estate purchases and refinances, lines of credit, and other asset-based financings.



**Krista Nelson Slosburg** was also promoted to shareholder at Stokes Lawrence, P.S., where she litigates, conducts workplace investigations, and advises both employees and employers on a wide variety of employment law issues.

## 2013

**Joshua Ashby** joined Fox Rothschild LLP as a partner in the cannabis law practice and corporate law department. Ashby advises companies operating in the cannabis, hemp, and CBD space nationwide and internationally on corporate matters, including mergers and acquisitions, real



estate transactions, and complex regulatory compliance issues.

## 2014



**Tyler Jones** became a partner at Helsell Fetterman LLP after joining the firm in 2017. His practice focuses on corporate and tax planning, with an emphasis in the nonprofit and health care industry.

## 2015

**Bethany Kelsch** has joined Stoel Rives LLP as a real estate attorney in the firm's Seattle office. Kelsch



focuses her practice on counseling private owners and developers on various real estate and real property matters. She assists her clients through the life cycle of real estate purchases and sale transactions with an emphasis on title due diligence and resolution of easement and boundary matters.

## 2016



**Eliza Whitworth** joined Ogden Murphy Wallace PLLC as a litigation attorney. Her practice focuses on commercial litigation, personal injury and wrongful death, health care and insurance law, product liability, asbestos defense, environmental and natural resource law, and real estate.

## 2018

**Melanie Notari** joined Fox Rothschild LLP in Seattle as an associate in the litigation department. Notari represents clients in a variety of litigation matters.



The 2020 incubator cohort includes (left to right in photo): Eric Landeen '17, Sarterus Rowe '09, Kerry Clayman '11, Stan Perkins, Chris Paul Hendry '19, Brady Blake '19, Brett Kobes '18, and Olga Zozulia '19.

## 2020 INCUBATOR PARTICIPANTS

The law school's Incubator Program, which uniquely combines an entrepreneurial spirit with the cause of access to justice, enters its seventh year in 2020 with a new group of dedicated lawyers.

Seven alumni, all of whom graduated in the last 10 years, were named to the latest cohort of incubator lawyers. The small firm or solo practices they are building cover a range of practice areas, from personal injury to estate planning.

Program Director Stan Perkins '85 said that running this type of practice appeals to entrepreneurial lawyers who want to be their own boss, but he added that the work can feel difficult and lonely at times.

"The successful lawyers are the ones who power through it and don't give up," he said. "And I'll be there to cheer them on." Perkins allows the incubator participants to use his Pioneer Square office for meetings and mail. He also mentors those who share his practice area, personal injury.

The Incubator Program provides training, guidance, and resources for one year to help alumni manage a solo practice or small firm with a commitment to including moderate-income people as a portion of their client base. This year, a business/life coach has been added to the program to work with the attorneys.

"You've decided to bet on yourself and bet that you can make it work," Perkins said. "And you will."

## IN MEMORIAM



**Julian McFarland Bray '95** passed away on Jan. 19, 2020. At the time of his death, he was chief of the Washington State Attorney General's Tacoma Division. He previously served as a public defender in Chelan County. A public servant in the truest sense of the word, Bray was twice awarded the Pierce County Bar Association's Humanitarian Award and was instrumental in founding the Tacoma chapter of Lawyers Helping Hungry Children. He served as chair of the Human Services Commission for the City of Tacoma and was a former member of the character and fitness and disciplinary boards for the Washington State Bar Association. He is survived by his wife of 25 years, Jennifer Hager, and his brother, Alex Bray.



**Gregory Tim Smith '78** of Issaquah died on Nov. 9, 2019, while visiting his son in Barcelona, Spain. He was a graduate of Arizona State University and Coronado High School (Scottsdale, Arizona). Admitted to the bar in 1979, he practiced in Bellevue and worked in the medical device field. He was retired at the time of his death.



**Paula Nagel '94** passed away on Oct. 29, 2019. A member of the last law school class to graduate from University of Puget Sound School of Law, she worked at the law school from 2005 to 2015, first as an assistant director and then as associate director of Student Financial Services. During her time at the law school, she also earned a master's degree in nonprofit leadership from Seattle University. Nagel lived in Federal Way with her husband, Dan, and took great delight in rescuing and spoiling her corgis.

# JOIN THE CONVERSATION

Find us on Facebook, Instagram, and Twitter [@seattleulaw](#)

**Tarra Simmons is with Annette Clark.**  
October 15 · 🌐

Truly special night serving as the speaker for the Evening with Equal Justice at Seattle University Law School. I am so proud of my alma mater and all they do to educate powerful advocates for social justice. I'll never forget how this institution embraced and supported me during the formation of my new career. I cannot stay away from the sense of family that lives on in Sullivan Hall.



**Evanie Parr**  
[@ShmEvanie](#)

Three months into my clerkship, I can say one thing for sure—thank you [@seattleulaw](#) legal writing program! I get to read a lot of briefs these days which helps me appreciate what a difference when writers make it easy for the reader to understand their arguments.

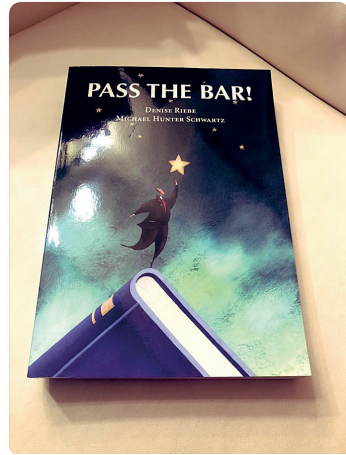
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United States District Court, District...



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**Stephanie Smith**  
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**djsheed6**  
Sheed Law Offices, PLLC



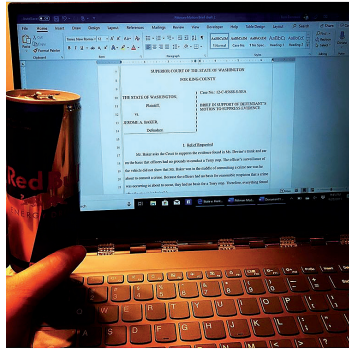
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**John Cummings**  
Friday at 10:22 PM · 🌐



LAW.SEATTLEU.EDU  
**Be your own boss: Incubator program welcomes seven new attorneys : Seattle U...**

**wittypitty22**

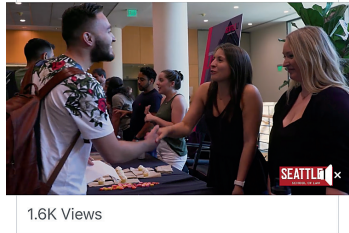


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**wittypitty22** You know law school is back in full swing when this is your Saturday night 🤔 [#2Ltheyworkoutodeath](#) [#tryingoutbeingadefender](#) [#motionbrief](#)

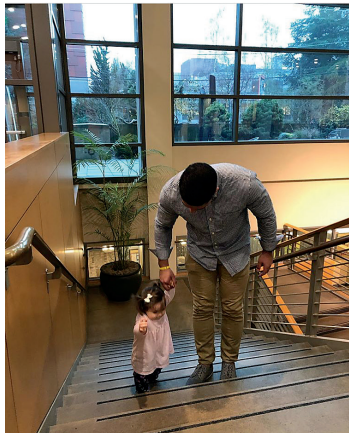
**Lorraine Bannai**  
January 29 at 8:01 PM · 🌐

I'm so fortunate to teach at a special law school. And the people in this video are among those who make it special.

**Seattle University School of Law**  
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We're excited to share this new video we created that describes the Seattle U Law experience to prospective stud... See More



**aaronjdickinson**  
Seattle University School of Law

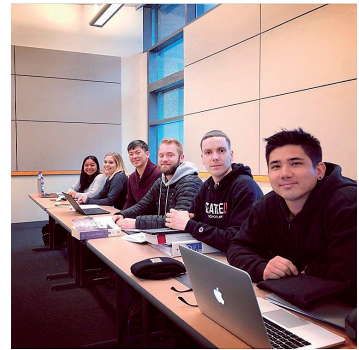


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